

Nærum, 1<sup>st</sup> of November 2017

To whom it may concern

*Recommendation for Sung-Tae Kim*

Sung-Tae was employed as software developer at ipvision A/S since 2<sup>nd</sup> of December 2013 as freelance developer on hourly basis, and as full time employee as of September 2014. Due to changes in the company's strategic choice of software for the future telephony platform, we had to let Sung-Tae go as part of the restructuring of the development activities.

Sung-Tae has been involved mainly with developing, bug fixing and enhancing on software, and system installations, which mainly used C back-ends, and that revolved around ipvision's deployment of various telephony services. Sung-Tae worked on projects (amongst other things): backend and middleware services for telephony services; real-time backend UC API for telephony, central voicemail server for telephony customers (Python and PBX software FreeSWITCH), debugging and enhancing various issues with the PBX software Asterisk, documenting and developing interface between end-user API, and between the backend API middle-layer and Asterisk PBX.

Sung-Tae has proven to be a developer that always is interested in the process of development, testing, documentation and implementing ideas and processes, which make sense, into his projects. Sung-Tae is a dedicated worker that understands the process of developing, testing own implementations and has demonstrated an ability to learn and understand how complex systems work (like most telephony backend systems are).

ipvision A/S sells communications solutions for the business segment. Ipvision is a fully qualified provider of telephony, mobile phone, internet and integration solutions for telephony based services. Ipvision utilizes a hosted infrastructure, which builds on unified communication.

For reference you can contact Chris Larsen for personal reference comments or further information.

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**Chris Larsen - CTO**

  
ipvision A/S

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